

CURRICULUM VITAE

1. **Surname:** **GEORGIEV**
2. **First names:** **Kiril**
3. **Date of birth:** 24.10.1962
4. **Nationality:** Bulgarian
5. **Civil status:** Married
6. **Education**

<i>Institutions</i>	NADEL - Zurich and Society in Transition - Sofia, organized by SDC Sofia
<i>Date</i>	2001 – 2002
<i>Degree(s) or diploma(s)</i>	certificate - project cycle management, strategic planning, project evaluation and monitoring for project management, human resources management, fundraising, NGO management

<i>Institutions</i>	Mining and Geology University
<i>Date</i>	1996
<i>Degree(s) or diploma(s)</i>	certificate - Geographic Information Systems (computer graphics, data-bases, introduction to GIS, GIS ArcInfo, application of GIS)

<i>Institutions</i>	Faculty of Biology, Sofia University
<i>Date</i>	1985 – 1990
<i>Degree(s) or diploma(s)</i>	M. Sc. Biology

<i>Institutions</i>	High School of Telecommunications
<i>Date</i>	1982 – 1985
<i>Degree(s) or diploma(s)</i>	Diploma in Telecommunications

<i>Institutions</i>	Humanitarian High School
<i>Date</i>	1977 - 1980
<i>Degree(s) or diploma(s)</i>	Diploma

7. **Language skills:**

Language	Passive	Spoken	Written
Bulgarian	Native	Native	Native
English	5	4	4
Russian	5	4	3
Macedonian	5	4	3
Serbo-Croatian	4	3	2

8. **Membership of professional bodies:** Member of the Large Carnivores Initiative of Europe
9. **Other skills:** Computer Literacy – Windows; Office; GIS basic skills; Photography
10. **Present position:** Biodiversity Consultant
11. **Years in firm:** 15 years

12. Key qualifications:

- 15 years work in sustainable development and biodiversity protection focusing on Bulgaria and South Eastern Europe resulting in extensive experience in: protected areas planning, establishment and development;
- specific experience in elaborating and implementing models for sustainable development of protected areas, including planning of ecotourism and reasonable use of nature resources;
- specific experience and training in project development and management;
- knowledge of the Balkans region and experience with networking on the Balkan level;
- Substantial experience in participatory management and work with stakeholders; NGO management; species protection, etc.

13. Specific experience:

Date	Country	Name and brief description of the project	Partner/ Funded
present	Bulgaria/ Romania	Identification and Preparation of Future Cross-Border projects in the Field of Nature Protection	DHV Water BV, DDH Consulting A/S, JIT Consulting Ltd./ EC PHARE
2005	Romania/ Bulgaria	Promotion of sustainable development and conservation of biodiversity in Bulgarian-Romanian cross border region: technical assistance for preparation of tender documents for procurement of equipment for monitoring activities. (Task 1) elaboration of the tender dossiers for the Romanian and Bulgarian sides for the supply contract for equipment for reforestation, monitoring and maintenance activities, in accordance with PRAG provisions (Task 2) Training of local Romanian and Bulgarian staff on reforestation, protected areas and biodiversity, as well as on project preparation and implementation (Task 3) Identification and preparation of preliminary documentation for nature protection projects, eligible for 2005-2006 CBC funding, especially under Grant Scheme.	MWH/ EC PHARE
2005	Turkey/ Bulgaria	Identifying Actions for the Protection and Sustainable Development of Natural Resources and Biodiversity in the Strandja/ Istranca Mountains: elaborating fishes for CBC project; general biodiversity preservation of Strandja/ Istanca Mountain combined with sustainable development of the region – elaborating a concept for cross-border Biosphere Reserve; identifying local projects for biodiversity conservation and sustainable development	MWH/ EC PHARE

Date	Country	Name and brief description of the project	Partner/ Funded
2004	Bulgaria	Biodiversity Monitoring Programme for Bulgaria - development of reports on Bulgarian Institutions and International Experience; Development of the Indicators System	Bulgarian Biodiversity Foundation/ State Enterprise for Management of the Activities for Protection of the Environment
2003	Bulgaria	Project Preparation for Forest Development Project - development of the Ecotourism Report: legal framework for ecotourism in the forests and the nature parks; forests and nature parks in the National Ecotourism Strategy; identifying activity and investment projects in forests and nature parks in terms of tourism development	Project Management – Ireland/ World Bank
2001 - 2006	Bulgaria	Planning and development of Biodiversity and Ecotourism Information Centers and Interpretative Trails - around Central Balkan National Park (Klisura Town and Cherny Osam Village) - planning and development of conservation exhibitions for the two information centers, including planning of the interiors; interpreting the use of nature resources - Planning and development of the Vidimsko Pruskalo, Balkandjiite and Vodnite dupki Ecotourism Interpretative Trail in Central Balkan National Park - planning and design of infrastructure; writing interpretative lectures; development of guidelines for interpreters; elaborating promotion leaflet, etc.; planning and design of interactive games, planning and delivering training course	Wilderness Fund / Central Balkan National Park Funding/ Apriltsi Municipality/ EC PHARE
2001 - 2004	Bulgaria	National Biodiversity Clearing-House Mechanism - elaboration of CHM Needs Assessment Report, organizing of the CHM national workshop (mutual initiative of UNDP, REC and BCEG) - Support for the Bulgarian conservation NGO in the process of the development of the National CHM - organizing series of meetings for promotion of the CHM; carry out analysis – needs assessment of the NGO community in respect to the CHM - CHM establishment in Bulgaria - planning and development of the Bulgarian CHM, including design of data bases and information nodes; selection and organization of biodiversity information and Bulgarian Biodiversity Portal content management	

Date	Country	Name and brief description of the project	Partner/ Funded
2002	Bulgaria	Assessment of the existing information for the biodiversity of the Western Rhodopy - management of the scientific team: drafting ToR; preparation of contracts; follow up with reporting; elaboration of maps, etc. Contributing to elaboration of final project reports.	Wilderness Fund / UNDP Funding
1997 – 2000	Bulgaria	GEF Bulgarian Biodiversity Project for development of the management plans for Rila NP and Central Balkan NP - Large Carnivores Expert for development of the Central Balkan NP Management Plan and Vertebrates Expert for development of the Rila NP Management Plan - Organizer and lecturer of the training programme for the staff of the Rila and Central Balkan National Parks	ARD, Inc. / USAID
1995 - 2000	Bulgaria	Central Balkan Project (Bulgarian-Swiss Biodiversity Conservation Programme) Phase I - Development of the Management Plan for the highland meadows in the Central Balkan National Park; building of citizens' support for the NP; CBNP Directorate institutional strengthening; drafting ToR's for the core scientific team and coordinating the team Phase II - implementing the highland meadows Management Plan; introducing sustainable use models; development of innovative public involvement models – introducing scheme of the Friends of the NP; elaboration of BD monitoring models; issuing regional newsletter	BSBCP/ Swiss Government - Swiss Agency for Development and Cooperation
1996 – 1997	Bulgaria and partially Romania	Study of the status of the marbled polecat (<i>Vormela peregusna peregusna</i>) in Southern Dobrudja and development of the of Population Action Plan - elaboration of the study strategy and drafting of the population action plan	Bulgarian - Swiss Biodiversity Conservation Programme/ Swiss Agency for Development and Cooperation
1994 – 1996	Southern Balkans	Balkan Bear Conservation Programme – cooperation at the Balkan level for the establishment and strengthening of a conservation network	Wilderness Fund/ REC – Budapest; Pro-Natura – Switzerland; Open Society
1991 - 1995	Bulgaria	Conservation of Rhodope Mountains - organize the scientific studies in the region of the Western Rhodopes; support the first public awareness rising programme in the region; design nature resources protection strategies – model medicinal plants cultivation; production of printed materials	Wilderness Fund / WWF - International

13. Experience record:

<i>Date</i>	2006
<i>Location</i>	Bulgaria/ Romania
<i>Company</i>	DHV Water BV, DDH Consulting A/S, JIT Consulting Ltd./ EC PHARE Funding
<i>Position</i>	Biodiversity Expert / Deputy Team Leader
<i>Description</i>	Identification and Preparation of Future Cross-Border Projects in the Field of Nature Protection

<i>Date</i>	2005 - 2006
<i>Location</i>	Bulgaria
<i>Company</i>	Apriltsi Municipality/ EC PHARE Funding
<i>Position</i>	Conservation Leading Consultant
<i>Description</i>	Planning and development of the Balkandjiite and Vodnite dupki Ecotourism Interpretative Trails in Central Balkan National Park - planning and design of infrastructure; writing interpretative lectures; development of guidelines for interpreters; elaborating promotion leaflet, etc.; planning and design of interactive games, planning and delivering training course

<i>Date</i>	2005
<i>Location</i>	Romania/ Bulgaria
<i>Company</i>	MWH sa/nv/ EC PHARE Funding
<i>Position</i>	Expert in environment field (biodiversity, reforestation, project preparation)
<i>Description</i>	Promotion of sustainable development and conservation of biodiversity in Bulgarian-Romanian cross border region: technical assistance for preparation of tender documents for procurement of equipment for monitoring activities.

<i>Date</i>	2005
<i>Location</i>	Turkey/ Bulgaria
<i>Company</i>	MWH sa/nv/ EC PHARE Funding
<i>Position</i>	Senior Local Biodiversity Consultant
<i>Description</i>	Preservation of the biodiversity of Strandja/ Istanca Mountain combined with sustainable development of the region within the frames of the EC funded CBC project

<i>Date</i>	2001 - 2004
<i>Location</i>	Bulgaria
<i>Company</i>	Institute of Botany (Bulgarian Academy of Science)/ Royal Dutch Society for Nature Conservation
<i>Position</i>	Member of the Nature Protection Group
<i>Description</i>	National Grasslands Inventory, part of a set of projects implemented in Central and Eastern Europe, aiming to develop a national GIS database concerning biodiversity aspects for semi-natural grassland ecosystems in CEE countries in order to facilitate the input of biodiversity data in policy making process, like the designation of the NATURA 2000 Network, the preparation of agri-environmental schemes and the assessment of environmental impacts on the project development in the rural areas.

<i>Date</i>	2004
<i>Location</i>	Bulgaria
<i>Company</i>	Bulgarian Biodiversity Foundation/ State Enterprise for Management of the Activities for Protection of the Environment Funding
<i>Position</i>	Biodiversity Consultant
<i>Description</i>	Biodiversity Monitoring Programme for Bulgaria - development of reports on Bulgarian Institutions and International Experience; Development of the Indicators System

<i>Date</i>	2004
<i>Location</i>	Bulgaria
<i>Company</i>	Bulgarian Biodiversity Foundation, MOEW
<i>Position</i>	Biodiversity Consultant
<i>Description</i>	Bulgarian CHM Development and Maintenance - Bulgarian Biodiversity Portal content management; Information Nodes management; biodiversity.bg initiative coordination
<i>Date</i>	2003 – 2004
<i>Location</i>	Bulgaria
<i>Company</i>	Wilderness Fund / Central Balkan National Park Funding
<i>Position</i>	Conservation Leading Consultant
<i>Description</i>	Planning and development of the Vidimsko Pruskalo Ecotourism Interpretative Trail in Central Balkan National Park - planing and design of infrastructure; writing interpretative lectures; development of guidelines for interpreters; elaborating promotion leaflet, etc.; planing and design of interactive games, and training course
<i>Date</i>	2003
<i>Location</i>	Bulgaria
<i>Company</i>	Project Management Ltd., Ireland / The World Bank Funding
<i>Position</i>	Ecotourism Consultant
<i>Description</i>	Project Preparation for Forest Development Project - development of the Ecotourism Report: legal framework for ecotourism in the forests and the nature parks; forests and nature parks in the National Ecotourism Strategy; recommendation for activities and investments in forests and nature parks in terms of tourism development
<i>Date</i>	2003
<i>Location</i>	Bulgaria
<i>Company</i>	BSBCP/ Swiss Government
<i>Position</i>	Biodiversity consultant
<i>Description</i>	Strandja Nature Park Management Plan Elaboration: Review of the plan and participation in the public discussions of the plan
<i>Date</i>	2002 – 2003
<i>Location</i>	Bulgaria
<i>Company</i>	UNDP, Ministry of Environment and Water / GEF Funding
<i>Position</i>	Biodiversity Consultant
<i>Description</i>	Need assessment and CHM establishment in Bulgaria - planning and development of the Bulgarian CHM, including design of data bases and information nodes; selection and organization of biodiversity information and Bulgarian Biodiversity Portal content management
<i>Date</i>	2002
<i>Location</i>	Bulgaria
<i>Company</i>	Golden Struma Foundation / Dutch Embassy in Bulgaria Funding
<i>Position</i>	Scientific consultant
<i>Description</i>	Animating the Valley – promoting the biodiversity and the possibilities for sustainable development of the region of Middle Struma - writing a book and a set of leaflets; design and development of Middle Struma picture exhibition
<i>Date</i>	2002
<i>Location</i>	Bulgaria
<i>Company</i>	Wilderness Fund / UNDP Funding
<i>Position</i>	Project Manager
<i>Description</i>	Assessment of the existing information for the biodiversity of the Western Rhodopy - management of the scientific team: drafting ToR; preparation of contracts; follow up with reporting; elaboration of maps, etc. Contributing to elaboration of final project reports.

<i>Date</i>	2001 - 2002
<i>Location</i>	Bulgaria
<i>Company</i>	REC - Budapest
<i>Position</i>	Leading Consultant
<i>Description</i>	Support for the Bulgarian conservation NGO in the process of the development of the National CHM - organizing series of meetings for promotion of the CHM; carry out analysis – needs assessment of the NGO community in respect to the CHM

<i>Date</i>	2001
<i>Location</i>	Bulgaria
<i>Company</i>	Bulgarian Association for Alternative Tourism / UNDP and Bulgarian Government Funding
<i>Position</i>	Conservation lecturer
<i>Description</i>	Beautiful Bulgaria Project - Training of Mountain Guides - development of lectures on the conservation significance of specific regions in the country; lecturing for trainees – mountain guides

<i>Date</i>	2001 - 2002
<i>Location</i>	Bulgaria
<i>Company</i>	Wilderness Fund / Central Balkan National Park Funding
<i>Position</i>	Conservation Leading Consultant
<i>Description</i>	Planning and development of Biodiversity and Ecotourism Information Centers around Central Balkan National Park (Klisura Town and Cherny Osam Village) - planning and development of conservation exhibitions for the two information centers, including planning of the interiors; interpreting the use of nature resources

<i>Date</i>	2001
<i>Location</i>	Bulgaria
<i>Company</i>	REC Budapest and ARD Inc. (Bulgarian Conservation and Economic Growth Project - BCEG)
<i>Position</i>	Consultant
<i>Description</i>	National biodiversity clearing-house mechanism - elaboration of CHM Needs Assessment Report, organizing of the National Workshop (mutual initiative of UNDP, REC and BCEG)

<i>Date</i>	1999 - 2000
<i>Location</i>	Bulgaria
<i>Company</i>	ARD, Inc. / USAID Funding
<i>Position</i>	Coordinator
<i>Description</i>	GEF Bulgarian Biodiversity Project - organizer and lecturer of the training programme for the staff of the Rila and Central Balkan National Parks

<i>Date</i>	1998 - 2000
<i>Location</i>	Bulgaria
<i>Company</i>	Bulgarian - Swiss Biodiversity Conservation Programme / Swiss Agency for Development and Cooperation Funding
<i>Position</i>	Project Conservation and Communication Officer
<i>Description</i>	Central Balkan Project (Phase II of the Bulgarian-Swiss Biodiversity Conservation Programme) - implementing the highland meadows management plan; introducing sustainable use models; development of innovative public involvement models – introducing scheme of the Friends of the NP; elaboration of BD monitoring models; issuing regional newsletter

<i>Date</i>	1997 - 1998
<i>Location</i>	Bulgaria
<i>Company</i>	ARD, Inc. / USAID Funding
<i>Position</i>	Large Carnivores Expert
<i>Description</i>	GEF Bulgarian Biodiversity Project for development of the management

	plans for Rila NP and Central Balkan NP - Large Carnivores Expert for development of the Central Balkan NP Management Plan and Vertebrates Expert for development of the Rila NP Management Plan
<i>Date</i>	1996 - 1997
<i>Location</i>	Bulgaria and partially Romania
<i>Company</i>	Bulgarian - Swiss Biodiversity Conservation Programme / Swiss Agency for Development and Cooperation Funding
<i>Position</i>	Zoologist
<i>Description</i>	Study of the status of the marbled polecat (<i>Vormela peregusna peregusna</i>) in Southern Dobrudja and development of the of Population Action Plan - elaboration of the study strategy and collaborating in the drafting of the population action plan
<i>Date</i>	1995 - 1998
<i>Location</i>	Bulgaria
<i>Company</i>	Bulgarian - Swiss Biodiversity Conservation Programme / Swiss Agency for Development and Cooperation Funding
<i>Position</i>	Project Conservation and Communication Officer
<i>Description</i>	Development of the Management Plan for the highland meadows in the Central Balkan National Park (Phase I of the Bulgarian-Swiss Biodiversity Conservation Program) - developing the Management Plan for the Highland Meadows; building of citizens' support for the NP; CBNP Directorate institutional strengthening; drafting ToR's for the core scientific team and coordinating the team
<i>Date</i>	1994 - 1996
<i>Location</i>	Bulgaria and partially Albania, Macedonia, Greece, Yugoslavia
<i>Company</i>	Wilderness Fund / Regional Environmental Center for Central and Eastern Europe Funding
<i>Position</i>	Project Manager
<i>Description</i>	Long - term Conservation of Bulgarian and Balkan Bear Population - drafting ToR for the team; participation in the bear status and corridors study focused on the Rhodopy Mountains; design and organizing Balkan Bear Conservation Network (BBCN)
<i>Date</i>	1993
<i>Location</i>	Bulgaria
<i>Company</i>	US National Park Service / USAID Funding
<i>Position</i>	Project Manager and Team Member
<i>Description</i>	Development of the Statement for Management for the Central Balkan National Park - design series of meetings with local communities; participate in drafting of the Statement for Management
<i>Date</i>	1992 - 1993
<i>Location</i>	Bulgaria
<i>Company</i>	Biodiversity Support Programme / USAID Funding
<i>Position</i>	Co-ordinator of the Wilderness Fund team
<i>Description</i>	National Biodiversity Conservation Strategy - elaborating the NGO report; organize opinion pool; take part in the strategy drafting workshop
<i>Date</i>	1991 - 1995
<i>Location</i>	Bulgaria
<i>Company</i>	Wilderness Fund / WWF - International Funding
<i>Position</i>	Project Manager
<i>Description</i>	Conservation of Rhodope Mountains - organize the scientific studies in the region of the Western Rhodopes; support the first public awareness rising programme in the region; design nature resources protection strategies – model medicinal plants cultivation; production of printed materials